



KESKO CORPORATION STOCK EXCHANGE RELEASE 20.03.2026 AT 09.00

Realisation of Kesko's share-based commitment and incentive plan RSP 2025

Kesko Corporation's Board of Directors has decided, in accordance with the terms and conditions of the RSP 2025 plan, to grant Kesko B shares held by the company as treasury shares corresponding total value of EUR 426,850 to key persons in the company.

The shares are transferred to the grantees during April 2026. The total value represent gross earnings, from which the applicable withholding tax and transfer tax are deducted and the net amount is paid to the participants in shares.

The granting of the shares is based on the authorisation granted to the Board of Directors by the Annual General Meeting of 24 March 2025.

At its discretion, the Board may decide not to pay a share award or to recover an award that has already been paid, if the recipient has been found guilty of malpractice or an action in breach of Kesko's ethical or responsibility principles or guidance that, as a whole, cannot be considered insignificant, or if there are weighty grounds for assuming that the recipient is guilty of such acts.

The amount of share award paid to a share plan participant in a single year must not exceed the maximum amount separately set by the Board of Directors.

Further information is available from Minttu Sinisalo, Executive Vice President, HR, tel. +358 105 322 744.

Kesko Corporation

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